

SALARY TABLE 2021-RA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.49%
FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CHAPEL HILL, NC
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,782	\$ 24,580	\$ 25,370	\$ 26,157	\$ 26,948	\$ 27,410	\$ 28,192	\$ 28,980	\$ 29,012	\$ 29,749
2	26,742	27,378	28,263	29,012	29,338	30,201	31,064	31,926	32,789	33,652
3	35,012	35,984	36,957	37,929	38,901	39,874	40,846	41,818	42,791	43,763
4	39,304	40,395	41,487	42,579	43,670	44,762	45,854	46,945	48,037	49,129
5	45,198	46,420	47,642	48,864	50,085	51,307	52,529	53,751	54,972	56,194
6	47,657	49,019	50,380	51,742	53,104	54,465	55,827	57,188	58,550	59,911
7	51,447	52,960	54,474	55,987	57,500	59,014	60,527	62,040	63,554	65,067
8	53,624	55,300	56,976	58,652	60,328	62,004	63,680	65,356	67,032	68,708
9	57,376	59,227	61,078	62,928	64,779	66,630	68,480	70,331	72,182	74,033
10	63,185	65,224	67,262	69,301	71,340	73,378	75,417	77,456	79,494	81,533
11	67,180	69,420	71,660	73,900	76,140	78,380	80,620	82,860	85,100	87,340
12	80,522	83,207	85,891	88,576	91,260	93,945	96,629	99,314	101,998	104,683
13	95,751	98,943	102,135	105,326	108,518	111,710	114,902	118,093	121,285	124,477
14	113,149	116,920	120,691	124,463	128,234	132,005	135,777	139,548	143,319	147,091
15	133,093	137,530	141,966	146,403	150,839	155,275	159,712	164,148	168,585	172,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>